

THE COMPETENCE EDUCATION OF CAREER FORMATION IN THE CONTEXT OF LIFELONG LEARNING

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Purpose – to explore having competences of career formation of the young people and their education in the context of lifelong learning.

Design/methodology/approach – according to the existential philosophy where the most important thing is the person's actualization in the existing area and humanistic philosophy which accent the respect to the person's right to freedom, equality, the expansion of natural abilities and features, revelation of the personality.

Qualitative data collection and processing methods have been used in order to perform the research. The data of the research are collected by the half structured interview method.

Findings – the hypothesis have confirmed: the majority of the young people do not have enough knowledge and skills in the projection sphere of a successful career and which are necessary if you want to integrate in the rapid changing labour market and to develop all life. The importance and relevance of these knowledge and abilities highlight seeking a successful career. According to the data of Lithuanian Labour exchange, there are too many some professions and the lack of other professions in the dynamic labour market. The acquired knowledge of career formation of the young people would give ability to fixate in the dynamic labour market and to keep balance in it.

Research limitations/implications – the information given in the research reveals the opinion of the young people (18-23 year). The evaluation of the young people may change due to the fact of the changing economic and demographic situation, acting other

external factors. The conclusion has been made only generalizing the opinions of the young people from Lithuania and appreciating the attitude of the young people from other countries to the possibilities of career formation have not been applied.

Practical implications – this research will get an opportunity to correct and to concretize functions of the researches of professional career, consultation of the professional and career activity and the main ability spheres of the career formation.

Originality/Value – the research develops new competences, acquired peculiarities, the planning of career, realization, management of the young people, the meaning of emigration and social disjuncture acquiring education and realizing the vision of a successful career. Also, the importance and relevance of conception of lifelong learning is emphasized in order to keep the competitive ability in the dynamic work market.

Keywords: the formation of career, competence, education, lifelong learning.

Research type: viewpoint.