

## CIVIL SERVICE IN THE SLOVAK REPUBLIC

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The author states in this paper that a civil service is one of the indicators of the political relations in the state reflecting the society. In a democratic state, including the Slovak Republic, civil service is based on democratic values in its internal organization as well as within its activities as a whole. Civil service is not understood uniformly in law theory. Civil service has two sides – organizational and legal. Civil service includes a wide area of organizational and controlling relationships. Civil service in its legal form represents a complex legal institute with an inter-disciplinary character; it incorporates standards of multiple legal areas, mainly administrative, constitutional and labour law.

**Purpose:** The main purpose of this scientific article is an analysis of civil service as a legal institute in new democratic conditions of Slovak Republic.

**Methodology - approach:** In this scientific paper we apply a systematic approach to chosen problematic, we use principal methods of analysis and synthesis, as a general methods of scientific knowledge, as well as comparison, deduction and induction methods.

**Findings:** Garnering of civil service in the Slovak legal system constitutes necessary and important prerequisites for quality and trouble-free process of implementation of executive power in the state.

**Research limitations – implications:** The civil service is a complex multilateral phenomenon which includes a wide range of social relations. Civil service has a comprehensive, interdisciplinary character.

**Practical implications:** Performance of the tasks in the civil service in the Slovak Republic is implemented by civil servants through civil service relations. Civil service relations are conceived as public relations.

**Originality – value:** The present scientific contribution is original in its character, brings new, findings which have not been published yet.



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**Key words:** State, civil service, legal institute, legal order, state-employee relationships

**Research type:** Viewpoint - Author's own new perspective view at the issue.